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BOSTON, Monday, October 20 & Tuesday, October 21, 2008

Employment & Labor Law

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PROGRAM TEXT
Massachusetts Employment Law

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Employment & Labor Law

Statutes, caselaw and practice pointers

Why attend?

This comprehensive two-day program provides a basic introduction to employment and labor law for the lawyer new to the field. The morning sessions present lectures by experienced faculty designed to teach you the statutes, caselaw, and practice pointers you need to understand the complex and ever-changing field of employment and labor law. You get the broad substantive overview you need to identify the issues involved in your clients' cases. The afternoon interactive sessions reinforce your knowledge by giving you the practical, hands-on experience necessary to represent your clients with assurance. These sessions are organized around the life cycle of typical employment situations and utilize a variety of techniques, including faculty demonstrations, role-playing, small-group workshop sessions, and discussion of hypothetical cases based on typical client situations. You "learn-by-doing" and get valuable practical experience crafting real-life solutions to common client problems.

Lecture sessions

- ▶ Employment Discrimination
- ▶ Laws Regarding Leaves
- ▶ Other Federal and State Employment Law Statutes and Regulations
- ▶ Common Law Claims
- ▶ Federal and State Wage and Hour Laws
- ▶ National Labor Relations Act/G.L. c.150E
- ▶ Ethics snares and entanglements for the employment lawyer

Interactive sessions: the life-cycle of the employment relationship

- ▶ Hiring
- ▶ Terms of Employment
- ▶ Performance Management
- ▶ Accommodations; Leaves
- ▶ Termination of Employment
- ▶ Post Employment

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Massachusetts Employment Law

CONTENTS AT-A-GLANCE

- ▷ Introduction to the Practice of Employment Law
- ▷ Employment Contracts
- ▷ Common Law Tort Claims in the Employment Context
- ▷ Overview of Employment Discrimination
- ▷ Age Discrimination
- ▷ Gender Discrimination
- ▷ Sexual Harassment
- ▷ Pregnancy Discrimination
- ▷ Race, Ethnicity, and National Origin Discrimination
- ▷ Disability Discrimination
- ▷ Religious Discrimination
- ▷ Same-Sex Sexual Harassment and Sexual Orientation Discrimination
- ▷ Wages
- ▷ The Family and Medical Leave Act
- ▷ Collective Activity
- ▷ Interrelationships Between the ADA, the FMLA, G.L. c. 151B and G.L. c. 149, § 52D
- ▷ Privacy
- ▷ Pursuing and Defending Cases at the MCAD
- ▷ ERISA Liability
- ▷ Employer Noncompetition Agreements
- ▷ Issues in the Health-Care Workplace
- ▷ Unemployment for the Uninitiated
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DATE AND LOCATION

Monday, October 20 &
Tuesday, October 21, 2008
9 a.m. – 4 p.m.

MCLE Conference Center,
Ten Winter Place, via Winter Street,
Boston

PROGRAM NO. 2090023P01

1 Ethics Credit 12 Substantive Credits

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