

Executive Compensation Law

Your regulatory and strategic update

Why attend?

Major shifts in the economy, regulations, taxes, ownership structures, shareholder expectations, and business opportunities have significantly impacted the executive compensation landscape. Whether you represent executives, advise board members, or counsel shareholders, you need to know how to handle the hottest issues, navigate the latest trends, and guide your clients through some of the more sophisticated and thorny negotiation thickets.

Learn from the panel of experts how to negotiate executive compensation packages that comply with the new regulatory landscape and result in fully aligned interests between executives and their companies. The panelists focus on advanced techniques and theories used in today's executive compensation negotiations. Your strategic update is here.

You will learn...

- ▶ How to balance executive needs with company needs
- ▶ About performance and equity-based compensation
- ▶ About deferred compensation, 409A, and other tax matters
- ▶ The latest on change-in-control provisions and severance
- ▶ Peculiarities in negotiating internal transfers and other compensation changes for existing executives
- ▶ The relevance and role of clawbacks, Sarbanes-Oxley, and TARP
- ▶ About fiduciary duties, shareholder activism, and succession planning

Agenda and written materials

- ▶ The Balancing Act and Overview of the Types of Executive Compensation
- ▶ Taxation of Deferred Compensation: Overview of 409A and 457
- ▶ Fixing 409A Problems
- ▶ Internal Transfers and Compensation Changes for Existing Executives
- ▶ Clawbacks, Sarbanes-Oxley, and TARP
- ▶ Fiduciary Duties, Shareholder Activism, and Succession Planning
- ▶ "Ask the Experts" Q&A Session

FACULTY

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BOSTON

8:30 a.m. – 12:30 p.m.
Wednesday, February 3, 2010
MCLE Conference Center,
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