

CONFERENCE

20th Annual Employment Law Conference 2017

Everything new affecting your practice

Employment law has seen many changes in the past year, and you won't want to miss this opportunity to efficiently catch up on all of the latest developments, as well as a chance to gain insight about trends on the horizon. MCLE's *20th Annual Employment Law Conference* features expert practitioners who provide you with everything you need to know to keep your employment law practice up-to-date.

Learn about the effect of new statutes, regulations, and MCAD policies and procedures. Hear about current philosophies, assessments, and strategies for dealing with a variety of practical employment law issues. Customize the *Conference* by selecting from among the cutting-edge workshops that best fit your particular needs.

Materials

In addition to a faculty-prepared program book, the materials for this program include MCLE's updated *Employment Law Sourcebook & Citorator 2018*, a sourcebook collecting the latest in practice area reference materials—statutes, regulations, and administrative guidelines—and a citator abstracting and analyzing recent decisions of the Massachusetts Commission Against Discrimination (MCAD) and a compilation of written transcripts of five select relevant programs offered during the past year covering some of the most topical subjects in employment law practice—the equivalent of six programs for the price of one!

With MCLE's supplementation service, new supplements are mailed automatically with an invoice. If you do not wish to subscribe, please note on order form.

Dates & Locations

BOSTON

Friday, December 8, 2017
9:00 am–5:00 pm

MCLE Conference Center,
10 Winter Place, via Winter Street
Program Number: 2180025P01

LIVE WEBCAST

Friday, December 8, 2017
9:00 am–5:00 pm

Register at www.mcle.org
Program Number: 2180025WBC

RECORDED WEBCAST

Friday, December 22, 2017
9:00 am–5:00 pm

Register at www.mcle.org
Program Number: 2180025RBC

Tuition *(includes written materials)*

- \$295
- \$265.50 MCLE Sponsor Members
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To receive the eBook instead of the print book of the MCLE manual accompanying this program, please register online at www.mcle.org and select your format.

Can't Attend?

View the webcast—live or later, or download the mp3 recording at www.mcle.org

Listen to the Audio CD
Available after Friday, December 22

- \$135
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Agenda & Faculty

9:00 am-9:15 am **Welcome and Introduction**

Jaclyn L. Kugell, Esq., *Morgan, Brown & Joy LLP, Boston*, Cochair
Katherine J. Michon, Esq., *Hartley Michon Robb LLP, Boston*, Cochair

9:15 am-10:15 am. **Discrimination Law Update**

Joshua M. Davis, Esq., *Goulston & Storrs, PC, Boston*
Jody L. Newman, Esq., *Collora LLP, Boston*

10:15 am-11:15 am **Contract, Tort, and Legislative Update**

Mary E. O'Neal, Esq., *Conn Kavanaugh Rosenthal Peisch & Ford LLP, Boston*
Elizabeth A. Rodgers, Esq., *Gordon Law Group LLP, Boston*

11:15 am-11:30 am **Networking & Refreshment Break**

11:30 am-12:30 pm **Keynote Panel: Pay Equity: Everything You Need to Know for July 2018**

Nina J. Kimball, Esq., *Kimball Brousseau LLP, Boston*
Maura D. McLaughlin, Esq., *Morgan, Brown & Joy LLP, Boston*
Genevieve Nadeau, Esq., *Office of the Attorney General, Commonwealth of Massachusetts*

12:30 pm-1:30 pm **Lunch Break (on your own)**

1:30 pm-2:15 pm **Breakout Session I (choose one)**

Lessons Learned from Recent Cases: *Guylakian; Verdrager & Bulwer*

Samia M. Kirmani, Esq., *Jackson Lewis, PC, Boston*
Ellen J. Zucker, Esq., *Burns & Levinson LLP, Boston*

Whistleblowing and Retaliation: Claims That Continue to Create Exposure and Awards

Gregory C. Keating, Esq., *Choate, Hall & Stewart LLP, Boston*
Patrick J. Hannon, Esq., *Hartley Michon Robb LLP, Boston*

2:15 pm-3:15 pm **The MCAD: Tips to Better Your Practice, and Interactive Q&A Session**

Sunila Thomas-George, Esq., *Commissioner, Massachusetts Commission Against Discrimination, Commonwealth of Massachusetts*
Eugenia M. Guastaferrri, Esq., *Senior Hearing Officer, Massachusetts Commission Against Discrimination, Commonwealth of Massachusetts*
Constance M. McGrane, Esq., *General Counsel, Massachusetts Commission Against Discrimination, Commonwealth of Massachusetts*
James S. Weliky, Esq., *Messing Rudavsky & Weliky, PC, Boston*

3:15 pm-3:30 pm **Networking & Refreshment Break**

3:30 pm-4:15 pm **Breakout Session II (choose one)**

The Interactive Process: Everything You Need to Know and Understand to Advise Your Clients and Litigate Your Case

Eric R. LeBlanc, Esq., *Bennett & Belfort, PC, Cambridge*
Katherine Rigby, Esq., *Ogletree, Deakins, Nash, Smoak & Stewart, PC, Boston*

An Overview of Important Tax (409A) and ERISA Issues for Employment Lawyers

Leslie Crane Slavin, Esq., *Lourie & Cutler, PC, Boston*
Marcia S. Wagner, Esq., *The Wagner Law Group, A Professional Corporation, Boston*

4:15 pm-5:00 pm **Breakout Session III (choose one)**

Damages in Employment Law Cases: How to Win Big or Limit the Award

James M. Hlawek, Esq., *Seyfarth Shaw LLP, Boston*
Robert S. Mantell, Esq., *Powers, Jodoin, Margolis & Mantell LLP, Boston*

The Law Partner's Departure: How to Protect the Partner and the Firm

Marc D. Freiburger, Esq., *Freiberger & Washienko LLC, Boston*
Terence P. McCourt, Esq., *Greenberg Traurig LLP, Boston*

5:00 pm-5:30 pm **Networking Reception for Faculty & Registrants**



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Reference # 18-020

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Policies and Information

Register early!

For course agendas, hours, fees, and discounts, please refer to the respective seminar pages. The fee includes all written materials unless otherwise noted, program instruction, and refreshment breaks. Lunch may be enjoyed on your own.


To reserve seating and written materials, please register in advance of the program.

Upon registration, MCLE will e-mail a confirmation. Please check in with the registrar on the day of the program.

Walk-in registrants are welcome, with the exception of limited enrollment programs. Please call us to confirm space availability and schedule.

We accept cash, checks, MasterCard, Visa, American Express, and Discover.

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If you are a person with a disability or special needs, please let us know in advance so that we can arrange to make your visit as convenient and comfortable as possible. Call Pam Chapin at 617-896-1238 to make arrangements. For your convenience, MCLE also offers closed captioning  and transcripts of all recorded webcast programs, available to you online two weeks after the program date.

Mandatory CLE credits

Record of attendance is kept and transmitted upon request to any jurisdiction having mandatory continuing education. MCLE is an accredited sponsor of continuing legal education for Rhode Island and our programs are regularly approved by Maine, New Hampshire, Pennsylvania, New York, Vermont, and other jurisdictions.

And, now, depending on the jurisdiction, lawyers can satisfy their mandatory CLE requirements online with MCLE's live webcasts, which include periodic attendance prompts and the opportunity to forward written questions to the faculty during the program, fill out an evaluation form and receive a certificate of attendance.

If your plans change

If you're unable to attend a program you've registered for, you will receive an email notification shortly after about how to access the program on demand via webcast and/or downloadable mp3 file, including the written materials in electronic form, in full satisfaction of the tuition paid. If you prefer a refund, let us know by the end of the business day prior to the program and we'll refund your tuition after deducting a \$25 processing fee. Note that limited enrollment programs are an exception, cancellation of which require two weeks notice and are subject to a \$45 processing fee.

Attorney scholarships

Attorneys with financial need who certify that they are unable to attend a program without financial aid may request a partial tuition scholarship in confidence by writing or emailing scholarships@mcle.org at least two weeks in advance of the program.

Discounts for new lawyers—new lawyers always pay the lowest price

For the first three years of practice, MCLE offers new lawyers a 25% discount on all of its products, including programs (whether attending in person or via live or recorded webcast), books, course materials, audio CDs and mp3 recordings. If you were admitted to the bar after 2014, you can take advantage of the new lawyer prices listed throughout the catalog.

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MCLE Sponsorship runs for 12 months beginning September 1. The fee for firm, corporate law department, or agency membership is calculated based on the number of Massachusetts admittees within the organization. Benefits of membership extend to all lawyers and non-lawyer professionals associated with the organization.

- Solo Practitioners \$95
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 - 2-5 \$ 150
 - 6-10 250
 - 11-25 500
 - 26-75 1,000
 - 76-150 \$ 2,500
 - 151-250 3,500
 - 251+ 4,500