

## SYMPOSIUM

# Employment Law Symposium Spring 2018

### *State and federal employment law—the new and the noteworthy*

Explore the changing federal landscape and consider how the new administration's shift in policies and enforcement priorities impacts employers and their employees. Hear about the new federal tax reform law and consider practical strategies for advising your clients.

In light of the explosion of sexual assault and harassment claims in the media, the #metoo movement, and the national dialogue on this topic, reconsider what constitutes sexual harassment, learn best practices for handling sexual harassment complaints and how to avoid common pitfalls, and take a fresh look at methods of prevention.

Make sure that you are up to date on new Massachusetts laws, including the Pregnant Workers' Fairness Act, which requires reasonable job accommodations for pregnancy and related conditions. Take an in-depth look at the new Massachusetts Pay Equity Law, requiring equal pay for comparable work for all Massachusetts workers, as of July 1, 2018.

Hear updates on the United States Supreme Court and the Massachusetts Supreme Judicial Court dockets. Consider the potential implications of *Masterpiece Cakeshop v. Colorado Civil Rights Commission*, which delves into the intersection of sexual orientation discrimination, public accommodations, and religious liberty. Analyze *Mui v. Massport*, addressing the treatment of sick leave under the Wage Act, and other noteworthy decisions and pending cases.

## Agenda

- The Changing Federal Landscape and the Impact on Employment Law
- Tax Reform: Impact on Employers and Employees
- Combatting Sexual Harassment in the Workplace
- Understanding the Pregnant Workers' Fairness Act
- Preparing for the New Massachusetts Equal Pay Law
- Case Law Updates from the United States Supreme Court and the Massachusetts Supreme Judicial Court
- "Ask the Experts" Q&A Session

## Faculty

Lori A. Jodoin, Esq., *Powers, Jodoin, Margolis & Mantell LLP, Boston*, Chair; Jennifer C. Davis, Esq., *Jenn Davis LLC, Wellesley*; Kevin C. Merritt, Esq., *Segal Roitman LLP, Boston*; Patricia Ann Metzger, Atty., *Vacovec, Mayotte & Singer LLP, Newton*; Matthew C. Moschella, Esq., *Sherin and Lodgen LLP, Boston*; Bryn Sfetsios, Esq., *Pontikes Law LLC, Boston*

## Materials

In addition to a faculty-prepared program book, the materials for this program include MCLE's *Massachusetts Employment Law Sourcebook & Citorator 2018*, a sourcebook collecting the latest in practice area reference materials and a citator abstracting and analyzing recent decisions of the Massachusetts Commission Against Discrimination.

*With MCLE's supplementation service, new supplements are mailed automatically with an invoice. If you do not wish to subscribe, please note on order form.*



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## Dates & Locations

### BOSTON

Monday, May 21, 2018  
1:00 pm–5:00 pm

MCLE Conference Center,  
10 Winter Place, via Winter Street  
Program Number: 2180181P01

### LIVE WEBCAST

Monday, May 21, 2018  
1:00 pm–5:00 pm

Register at [www.mcle.org](http://www.mcle.org)  
Program Number: 2180181WBC

### RECORDED WEBCAST

Monday, June 4, 2018  
1:00 pm–5:00 pm

Register at [www.mcle.org](http://www.mcle.org)  
Program Number: 2180181RBC

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*Available after Monday, June 4*

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Reference # 18-020

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# Policies and Information

## Register early!

For course agendas, hours, fees, and discounts, please refer to the respective seminar pages. The fee includes all written materials unless otherwise noted, program instruction, and refreshment breaks. Lunch may be enjoyed on your own.

To reserve seating and written materials, please register in advance of the program.


Upon registration, MCLE will e-mail a confirmation. Please check in with the registrar on the day of the program.

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## Mandatory CLE credits

Record of attendance is kept and transmitted upon request to any jurisdiction having mandatory continuing education. MCLE is an accredited sponsor of continuing legal education for Rhode Island and our programs are regularly approved by Maine, New Hampshire, Pennsylvania, New York, Vermont, and other jurisdictions.

And, now, depending on the jurisdiction, lawyers can satisfy their mandatory CLE requirements online with MCLE's live webcasts, which include periodic attendance prompts and the opportunity to forward written questions to the faculty during the program, fill out an evaluation form and receive a certificate of attendance.

## If your plans change

If you're unable to attend a program you've registered for, you will receive an email notification shortly after about how to access the program on demand via webcast and/or downloadable mp3 file, including the written materials in electronic form, in full satisfaction of the tuition paid. If you prefer a refund, let us know by the end of the business day prior to the program and we'll refund your tuition after deducting a \$25 processing fee. Note that limited enrollment programs are an exception, cancellation of which require two weeks notice and are subject to a \$45 processing fee.

## Attorney scholarships

Attorneys with financial need who certify that they are unable to attend a program without financial aid may request a partial tuition scholarship in confidence by writing or emailing [scholarships@mcle.org](mailto:scholarships@mcle.org) at least two weeks in advance of the program.

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  - 11-25 . . . . . 500
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