

Employment Law Issues for Gig Workers

Classification issues to mandatory arbitration clauses in agreements

The emerging gig economy is booming and with it, its workforce. The result is a profound change in the way companies hire, train, pay, and manage their workers. But how do these changes fit within the existing federal and state laws and regulations? The growing gig economy raises a host of legal and policy issues for both employers and workers ranging from classification issues to mandatory arbitration clauses in gig worker agreements.

This program gives an overview of the current state of the law, how various governing bodies on the state and federal levels have grappled with companies and workers in the gig economy, and how each side can protect themselves and navigate changing employment laws in this arena.

Agenda

- What Is the “Gig Economy” and Which Employers and Workers Fall Into This Category
- Overview of Classifications of Workers and Legal Consequences of Misclassification
- Reviewing Recent State and Federal Guidance on Classification Issues
- Reviewing States’ Legislative Responses Governing Gig Employment
- Understanding Other Common Employment Issues in the Gig Economy
- Understanding How a Gig Business Can Mitigate Its Risks and What Workers Should Do to Protect Themselves

Speaker

Amanda E. Thibodeau, Esq., *Morse, PC, Waltham*

Dates & Locations

BOSTON

Tuesday, July 30, 2019
12:00 noon–1:00 pm

MCLE Conference Center,
10 Winter Place, via Winter Street
Program Number: 2190701P01

LIVE WEBCAST

Tuesday, July 30, 2019
12:00 noon–1:00 pm

Register at www.mcle.org
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RECORDED WEBCAST

Tuesday, August 13, 2019
9:00 am–10:00 am

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