

# Employment Law Symposium Spring 2020

*Cutting edge issues, case law, legislative updates and effective strategies for resolving cases through mediation or trial*

Explore new theories on, and interpretations of, hot topics in employment law and discover trends on the horizon. Hear legislative updates and case law updates from the United States Supreme Court and Massachusetts Supreme Judicial Court dockets. Learn best practices for discovery disputes in employment cases, how to avoid common pitfalls, and how to approach summary judgment in employment law cases. Join us for a lively discussion of the pressing employment law issues facing you and your clients today.

Hone your litigation skills and explore strategies for obtaining the information and documents you need to prove your client's case at mediation or trial. Consider strategies for successfully negotiating and resolving employment cases through alternative dispute resolution. Learn about the unique aspects of employment trials from employee-side and management-side experts, as well as former members of the bench. Hear trial tips, effective strategies, and practical techniques to help you be the best advocate for your client in court. Faculty members share their views on techniques they find persuasive, and provide valuable observations concerning successful interactions between the bench and bar.

You won't want to miss this all-new fast-paced dialogue on the employment law developments most important to your practice!

## Agenda

- Case Law Updates from the Supreme Court and Supreme Judicial Court
- Federal and State Legislative Changes and Trends on the Horizon
- Discovery Tips and Traps for the Unwary
- Summary Judgment Practice Pointers
- Building Blocks of Mediating Employment Cases
- Successful Techniques for Winning Employment Law Trials
- "Ask the Experts" Q&A Session

## Faculty

Lori A. Jodoin, Esq., *Powers, Jodoin, Margolis & Mantell LLP, Boston*, Chair  
Joshua M. Davis, Esq., *Goulston & Storrs, PC, Boston*  
Hon. Bonnie H. MacLeod, *Superior Court, Commonwealth of Massachusetts (Ret.); JAMS, Boston*  
Beth R. Myers, Esq., *Powers, Jodoin, Margolis & Mantell LLP, Boston*  
Hon. Stephen E. Neel, *Massachusetts Superior Court, Commonwealth of Massachusetts, (Ret.); JAMS, Boston*

## Dates

### LIVE WEBCAST

Wednesday, May 20, 2020  
1:00 pm–5:00 pm

Register at [www.mcle.org](http://www.mcle.org)  
Program Number: 2200222WBC

### RECORDED WEBCAST

Wednesday, June 3, 2020  
9:00 am–1:00 pm

Register at [www.mcle.org](http://www.mcle.org)  
Program Number: 2200222RBC

## Tuition *(includes written materials)*

- \$245
- \$220.50 MCLE Sponsor Members
- \$183.75 New Lawyers admitted to law practice after 2017, Pending Admittees, Law Students, and Paralegals

## Materials

The materials for this program include MCLE's *Massachusetts Employment Law Sourcebook & Citorator 2020*, which can be downloaded via the link emailed to you upon registration.

Also, there is no need to take extensive notes. Two weeks after the live seminar, all registrants receive a link to a verbatim transcript of this program.

## Can't Attend?

View the webcast—live or later, or get the audio recording on CD or as an MP3 download at [www.mcle.org](http://www.mcle.org)

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Reference # 20-020

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- ▶ **WALK UP** on the day of the program or **DROP IN** to MCLE's bookstore, Monday - Friday, 8:30 a.m. - 5:30 p.m.

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# Policies and Information

## Register early!

For course agendas, hours, fees, and discounts, please refer to the respective seminar pages. The fee includes all written materials unless otherwise noted, program instruction, and refreshment breaks. Lunch may be enjoyed on your own.

To reserve seating and gain access to online materials, please register in advance of the program.

Upon registration, MCLE will e-mail a confirmation. Please check in with the registrar on the day of the program.

Walk-in registrants are welcome, with the exception of limited enrollment programs. Please call us to confirm space availability and schedule.

We accept cash, checks, MasterCard, Visa, American Express, and Discover.

## Need special assistance?

If you are a person with a disability or special needs, please let us know in advance so that we can make your visit as convenient and comfortable as possible. Call Customer Service at 800-966-6253 to make arrangements.

For your convenience, MCLE also offers closed captioning  and written transcripts of all recorded webcast programs, available to you online two weeks after the program date.

## Mandatory CLE credits

Individual attorneys are responsible for checking with their particular state CLE accreditation authority about whether and how much credit will be granted. Although MCLE does not pursue state-based credit, MCLE programs are regularly approved in many jurisdictions. It is the responsibility of the individual attorney to submit the information and certifications required under the respective state rule to the appropriate authorities in the jurisdictions in which they seek credit.

Depending on the jurisdiction, lawyers can satisfy their mandatory CLE requirements online with MCLE's webcasts, which feature periodic attendance prompts, online written materials, and the opportunity to receive a certificate of attendance.

## If your plans change

If you're unable to attend a program you've registered for, you will receive an email shortly after about how to access the program on demand via webcast and/or downloadable mp3 file, including the written materials in electronic form, in full satisfaction of the tuition paid. If you prefer a refund, let us know by the end of the business day prior to the program and we'll refund your tuition after deducting a \$25 processing fee. Note that limited enrollment programs are an exception, cancellation of which require two weeks notice and are subject to a \$45 processing fee.

## Discounts for new lawyers—new lawyers always pay the lowest price

For the first three years of practice, MCLE offers new lawyers a 25% discount on all of its products, including programs (whether attending in person or via live or recorded webcast), books, audio CDs and mp3 recordings. If you were admitted to the bar after 2017, you can take advantage of the new lawyer prices listed throughout the catalog.

Pending admittees, law students and paralegals are eligible for a 25% discount on most MCLE programs.

## Attorney scholarships

Attorneys with financial need who certify that they are unable to attend a program without financial aid may request a partial tuition scholarship in confidence by writing or emailing [scholarships@mcle.org](mailto:scholarships@mcle.org) at least two weeks in advance of the program.

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- Firms by number of Massachusetts attorneys:
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  - 6-10 . . . . . 250
  - 11-25 . . . . . 500
  - 26-75 . . . . . 1,000
  - 76-150 . . . . . \$ 2,500
  - 151-250 . . . . . 3,500
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