

SEMINAR

Employment Law for Business Lawyers & In-House Counsel

Staying compliant and avoiding claims in a constantly-changing legal landscape

Business lawyers and in-house counsel often find themselves providing advice on labor and employment matters, preparing employment-related documents, and managing employment-related litigation. While the best course might be to hire a labor and employment law specialist, your client might not always have that option. You must be prepared to spot issues and provide fast, practical advice. This program helps you gain the knowledge to assist your business clients in avoiding employment law liability, staying compliant, and effectively managing and defending employment claims in a rapidly-changing legal landscape.

Agenda

- Navigating the Challenges of an Increasingly Remote Workforce, Including Impact upon Employee Policies, Wage and Hour Requirements, Discipline, Trade Secret Protection, Recruitment, and Data Security
- Winding Down COVID-19 in the Workplace, Including Lingering Vaccination and Testing Considerations
- The Latest in Noncompetition and Trade Secret Law, Including Discussion of the First Case to Meaningfully Interpret the 2018 Massachusetts Noncompetition Agreement Act, and Strategies to Prepare for Legislative and Executive Efforts to Limit Noncompetes
- Developments in Wage and Hour Law, Including Important Lessons from the SJC's Recent Decision in the *Concert Blue Hill* Case
- A Plaintiff-Side Lawyer's Perspective: Impact of COVID-19 and Remote Work on Employee Claims
- Employment Law Challenges Faced by Today's General Counsel
- "Ask the Experts" Q&A Session

Faculty

C. Max Perlman, Esq., *Hirsch Roberts Weinstein LLP, Boston, Chair*

Janette A. Ekanem, Esq., *Hirsch Roberts Weinstein LLP, Boston*

Lynda Abend Freshman, Esq., *General Counsel and Compliance Officer, BlueWave Solar, Boston*

Jaelyn L. Kugell, Esq., *Morgan, Brown & Joy LLP, Boston*

James S. Weliky, Esq., *Messing, Rudavsky & Weliky, PC, Newton*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Thursday, January 27, 2022

9:30 am–12:30 pm

Program Number: 2220108WBC

REBROADCAST

Friday, February 11, 2022

10:00 am–1:00 pm

Program Number: 2220108RBC

REBROADCAST

Tuesday, February 22, 2022

2:00 pm–5:00 pm

Program Number: 2220108RB1

ON DEMAND WEBCAST

View after Tuesday, February 22, 2022

Program Number: 2220108WBA

Tuition *(includes written materials)*

- \$245
- \$220.50 MCLE Sponsor Members
- \$183.75 New Lawyers admitted to law practice after 2019, Pending Admittees, Law Students, and Paralegals

To apply for a need-based scholarship, email scholarships@mcle.org.

Materials

The materials for this program include MCLE's practice handbook, *Massachusetts Employment Law*, which, along with any other materials, can be downloaded via the link emailed to you upon registration.

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CLE Credits

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For course agendas, hours, fees, and discounts, please refer to the respective seminar pages. The fee includes program instruction and all electronic written materials unless otherwise noted.

To gain early access to online materials, please register in advance of the program.

Upon registration, MCLE will e-mail a confirmation.

Day-of-the-program registrations are welcome, with the exception of limited enrollment programs, or as otherwise noted.

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corporate law department, or agency membership is calculated based on the number of Massachusetts admittees within the organization. Benefits of membership extend to all lawyers and non-lawyer professionals associated with the organization.

- Solo Practitioners \$95
- Firms by number of Massachusetts attorneys:
 - 2-5 \$ 150 ■ 76-150 ... \$ 2,500
 - 6-10 250 ■ 151-250 .. 3,500
 - 11-25 ... 500 ■ 251+ 4,500
 - 26-75 ... 1,000

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REFERENCE # 22-020

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