

## SEMINAR

# Ethical Issues & Solutions for Practicing in a Hybrid Workplace

*Confidentiality, competence and communication in and out of the office*

Legal practices are projected to continue with hybrid working environments well after the pandemic has passed. While less attention may have been given to ethical implications of remote work when it was thought to be temporary, now it is here to stay and so are some ethical concerns. This panel delves into ethical issues and solutions for distributed workforces practicing from various locations.

The panel addresses recent ethics opinions, focusing on ABA Formal Opinion 495 (“Lawyers Working Remotely”) and ABA Formal Opinion 498 (“Virtual Practice”).

Core ethical tenets of confidentiality, competence, diligence, communication, avoiding the unauthorized practice of law, and supervision are examined, with an eye toward how technology and hybrid workplaces intersect with each of these principles.

## Agenda

- Discussion of Recent Ethics Opinions Focused on Lawyers Working Remotely and Virtual Practices That Directly Affect Practicing in Hybrid Workplaces
- How to Mentor, Train, and Propagate a Sense of Office Culture When People Are Not in the Main Office Every Day
- Thinking Through Messaging, Engagement and Supervision
- Impact of a Virtual or Hybrid Workplace on Work-Life Balance, Interpersonal Relationships, and Career Development
- Thinking Beyond the Former Notions of How to Secure Data When Practicing in a Coffee Shop: How Vigilance, Training and Technology Are Needed When Working from Home or Coworking Environments
- “Ask the Experts” Q&A Session

## Faculty

Laura Keeler, *Certified Paralegal, Mass LOMAP, Boston, Chair*

Stacey A.L. Best, Esq., *Executive Director, Lawyers Concerned for Lawyers, Inc., Boston*

David M. Majchrzak, Esq., *Klinedinst Law, San Diego, CA*

Jayne R. Reardon, Esq., *Illinois Supreme Court Commission on Professionalism, Chicago, IL*

Frederic S. Ury, Esq., *Ury & Moskow LLC, Fairfield, CT*

## Dates & Location

Register at [www.mcle.org](http://www.mcle.org)

### LIVE WEBCAST

Monday, January 24, 2022

2:00 pm–4:00 pm

Program Number: 2220165WBC

### REBROADCAST

Tuesday, February 8, 2022

9:30 am–11:30 am

Program Number: 2220165RBC

### REBROADCAST

Wednesday, February 16, 2022

12:00 noon–2:00 pm

Program Number: 2220165RB1

### ON DEMAND WEBCAST

View after Wednesday, February 16, 2022

Program Number: 2220165WBA

## Tuition *(includes written materials)*

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- \$112.50 MCLE Sponsor Members
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For course agendas, hours, fees, and discounts, please refer to the respective seminar pages. The fee includes program instruction and all electronic written materials unless otherwise noted.

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