

SEMINAR

Advising Clients on Best Practices in DEI

Implementing diversity, equity and inclusion initiatives while avoiding legal pitfalls

The events of 2020, including the widely publicized deaths of George Floyd, Ahmaud Arbery, and too many others, along with the disproportionate impact of COVID-19 on people of color, elevated the national dialogue on the impact of systemic racism. As workplaces have attempted to address this critical issue while improving diversity, equity, and inclusion in the workplace generally, there have been steps forward and missteps. From half-hearted DEI initiatives, to quota systems, to conversations that lead to misunderstanding rather than increased awareness and engagement, learning about best practices in DEI and the potential legal pitfalls surrounding such efforts is necessary to ensure sustained, positive, and lawful change in the workplace. Learn about the legal issues surrounding these DEI efforts and how to masterfully advise clients about such initiatives. Hear from both sides of the employment bar about the legal issues to consider when advising in this area.

Agenda

- Understanding the Legal Issues Involved in Implementing a DEI Program
- Learning Your Clients' Goals and Objectives and Advising Clients in DEI
- Considerations in Selecting a DEI Professional
- Assessing and Monitoring DEI Programs

Faculty

Jaclyn L. Kugell, Esq., *Morgan, Brown & Joy LLP, Boston*

Jessie SaintCyr, Esq., *SaintCyr Consulting LLC, Braintree*

Jeremy Scheiner, *Deputy Director, Equity and Inclusion, ACLU, New York, NY*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Tuesday, June 14, 2022

12:00 noon–2:00 pm

Program Number: 2220200WBC

REBROADCAST

Wednesday, June 29, 2022

3:00 pm–5:00 pm

Program Number: 2220200RBC

REBROADCAST

Thursday, July 7, 2022

9:00 am–11:00 am

Program Number: 2220200RB1

ON DEMAND WEBCAST

View after Thursday, July 7, 2022

Program Number: 2220200WBA

Tuition *(includes written materials)*

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