

## SEMINAR

# What All Lawyers Need to Know About Noncompetes

## *Practical drafting tips to enforcement and defense*

Join us online for a two-hour webcast designed for in-house counsel and outside lawyers whose work involves employee mobility and the uses and impacts of noncompetes and other agreements designed to protect information and business relationships. Understand what types of restrictive covenants are available, what they protect, and when they can—and cannot—be used. Learn practical tips for drafting noncompetes, and how to handle their enforcement and defense. And find out how to manage the ever-changing landscape of laws and judicial considerations.

## Agenda

- Brief History of Noncompete Law and Regulation
- Pros, Cons, and Policy Surrounding the Necessity of Noncompetes and Other Restrictive Covenants
- Massachusetts Law—What It Is and Where It May Be Headed
- Practical Advice for Drafting Noncompetes and Other Restrictive Covenants, Including When the Laws of Different States Collide
- How to Plan for Upcoming State Developments and Looming Federal Regulation

## Speakers



**RUSSELL BECK**, founding partner of the Boston firm, Beck Reed Riden LLP, is a business and trade secrets litigator, nationally recognized for his trade secret and noncompete experience. He assisted the White House as part of its small working group on noncompete policy, drafted much of the language in the Massachusetts noncompete law, revised language in the Massachusetts trade secret statute, has been cited as an expert in academic research papers and by *The New York Times*, *The Wall Street Journal*, *The Boston Globe*, *The Boston Herald*, *Fortune*, *Le Monde*, and has appeared on National Public Radio, PBS, and the BBC World News Service. He also created and teaches Trade Secrets and Restrictive Covenants at Boston University School of Law.



**KATHERINE E. PERRELLI** is a partner in Seyfarth Shaw's Boston office, Co-Chair of Seyfarth Shaw LLP's national Trade Secrets, Computer Fraud & Non-Competes group, and Co-Chair of the ABA Committee on Trade Secrets and Interference with Contracts. Ms. Perrelli is selected regularly among Massachusetts Super Lawyers and Top Women Lawyers. She was also recognized in the 2021 Legal 500 USA Rankings as a Leading Lawyer in Trade Secrets. Ms. Perrelli is a nationally recognized authority in trade secret and unfair competition law and companies rely on her experience to counsel them in protecting their business assets both before and after a dispute arises.



**DANIELLE SHEER** serves as Chief Legal and Compliance Officer of Commvault (NASDAQ: CVLT), a leader in data protection and data management software and SaaS solutions. She leads the company's global legal and compliance teams and its governance, commercial, intellectual property, and privacy programs. In 2018, Danielle was honored by Corporate Counsel as one of 2018's Innovative Women in Law. Previously, she was named to the Boston Business Journal's "Forty under 40" list of emerging business leaders, honored by the Massachusetts Bar Association as an "Emerging Leader" and received the "Maverick of the Year" Stevie award for Women in Business.



## Subscribe to the MCLE OnlinePass®

for instant access to this program and everything else MCLE offers online.

Learn more at [www.mcle.org](http://www.mcle.org)

## Dates & Location

Register at [www.mcle.org](http://www.mcle.org)

### LIVE WEBCAST

Tuesday, June 7, 2022  
12:00 noon–2:00 pm  
Program Number: 2220202WBC

### REBROADCAST

Wednesday, June 22, 2022  
9:00 am–11:00 am  
Program Number: 2220202RBC

### REBROADCAST

Thursday, June 30, 2022  
3:00 pm–5:00 pm  
Program Number: 2220202RB1

### ON DEMAND WEBCAST

View after Thursday, June 30, 2022  
Program Number: 2220202WBA

## Tuition *(includes written materials)*

- \$145
- \$130.50 MCLE Sponsor Members
- \$108.75 New Lawyers admitted to law practice after 2019, Pending Admittees, Law Students, and Paralegals
- **FREE** for MCLE OnlinePass® Subscribers

To apply for a need-based scholarship, email [scholarships@mcle.org](mailto:scholarships@mcle.org).

## Materials

The materials for this program are available *online only* and can be downloaded via the link emailed to you upon registration.

Also, there is no need to take extensive notes. Two weeks after the live webcast, all registrants receive a link to a verbatim transcript of this program.

## CLE Credits

Earn up to 2 CLE credits

## About MCLE

Massachusetts Continuing Legal Education, Inc. (MCLE | New England™) has been the Massachusetts legal community's premier provider of hands-on programs, practical reference materials, and online resources for over 50 years.

MCLE is a self-supporting, independent, not-for-profit educational institution. We depend solely upon sponsor membership dues, program registration fees, publications sales, online subscriptions, and charitable contributions to finance our instructional activities and to sustain growth and innovation in our programs, publications, and online products and services.

### Board of Trustees

Eric P. Hayes, *President*  
Brendan T. St. Amant, *First Vice President*  
Michael P. Sams, *Second Vice President*  
Katherine A. Hesse, *Treasurer*  
Kendi E. Ozmon, *Secretary*  
Heidi S. Alexander  
Christa A. Arcos  
Kendra L. Berardi  
Joshua M. Bowman  
Gabriel Cheong  
Robert P. Cooper  
Kara M. DelTufo  
Prasant D. Desai  
Shira M. Diner  
Hon. Alexander Mitchell-Munevar  
Peter M. Moldave  
Terrence L. Parker  
C. Max Perlman  
Rebecca G. Pontikes  
Ingrid C. Schroffner  
Sunila Thomas-George  
Richard C. Van Nostrand  
Joseph P.J. Vrabel  
Richard S. Milstein, *Founding Director*  
John M. (Jack) Reilly, *Executive Director*  
Salvatore Ricciardone, *Director of Philanthropy & Special Projects*

# Policies and Information

## Register early!

For course agendas, hours, fees, and discounts, please refer to the respective seminar pages. The fee includes program instruction and all electronic written materials unless otherwise noted.

To gain early access to online materials, please register in advance of the program.


Upon registration, MCLE will e-mail a confirmation.

Day-of-the-program registrations are welcome, with the exception of limited enrollment programs, or as otherwise noted.

We accept cash, checks, MasterCard, Visa, American Express, and Discover.

## Need special assistance?

If you are a person with a disability or special needs, please let us know in advance so that we can make your experience as convenient and comfortable as possible. Call Customer Service at 800-966-6253 to make arrangements.

For your convenience, MCLE also offers closed captioning  and verbatim transcripts of all recorded webcast programs, available to you online two weeks after the original program date.

## Mandatory CLE credits

Individual attorneys are responsible for checking with their particular state CLE accreditation authority about whether and how much credit will be granted. Although MCLE does not pursue state-based credit, MCLE programs are regularly approved in many jurisdictions. It is the responsibility of the individual attorney to submit the information and certifications required under the respective state rule to the appropriate authorities in the jurisdictions in which they seek credit.

# Save all year long— become an MCLE Sponsor Member!

Become a Sponsor Member and receive:

- **Public recognition** on our website;
- Significant savings on a **subscription to MCLE's OnlinePass®**;
- **10% discount** on all programs, books, audio CDs, and mp3 recordings;
- Weekly **e-mail updates** and **advance notice** of sales and new product releases; and
- The **highest level of service** offered by your own Sponsor Account Specialist.

MCLE Sponsorship runs for 12 months beginning September 1. The fee for firm,

Depending on the jurisdiction, lawyers can satisfy their mandatory CLE requirements online with MCLE's webcasts, which feature periodic attendance prompts, electronic written materials, and the opportunity to receive a certificate of attendance.

## If your plans change

If you're unable to participate in a program on the date for which you registered, you will receive an email about how to access the program on demand via webcast and/or downloadable mp3 file, including the written materials in electronic form, in full satisfaction of the tuition paid. If you prefer a refund, let us know by the end of the business day prior to the program and we'll refund your tuition after deducting a \$35 processing fee. Note that limited enrollment programs are an exception, cancellation of which require two weeks notice and are subject to a \$55 processing fee.

## New lawyer discounts— always the lowest price

For the first three years of practice, MCLE offers new lawyers a 25% discount on all of its products, including programs, books, audio CDs and mp3 recordings. If you were admitted to the bar after 2018, take advantage of the new lawyer prices listed throughout the catalog.

Pending admittees, law students and paralegals are also eligible for a 25% discount on most MCLE programs.

## Attorney scholarships

Attorneys with financial need who certify that they are unable to attend a program without financial aid may request a partial tuition scholarship in confidence by writing or emailing [scholarships@mcle.org](mailto:scholarships@mcle.org) **at least two weeks in advance of the program.**

corporate law department, or agency membership is calculated based on the number of Massachusetts admittees within the organization. Benefits of membership extend to all lawyers and non-lawyer professionals associated with the organization.

- Solo Practitioners ..... \$95
- Firms by number of Massachusetts attorneys:
  - 2-5 .... \$ 150    ■ 76-150 ... \$ 2,500
  - 6-10 .... 250    ■ 151-250 .. 3,500
  - 11-25 ... 500    ■ 251+ ..... 4,500
  - 26-75 ... 1,000

# Order Form Summer 2022

REFERENCE # 22-022

## Choose from 5 easy ways to order!

- ▶ **ONLINE** enter your credit card order at [www.mcle.org](http://www.mcle.org).
- ▶ **MAIL** this order form with payment to MCLE, Inc., Ten Winter Place, Boston, MA 02108-4751.
- ▶ **FAX** your credit card order 24 hours a day to 617-482-9498.
- ▶ **CALL IN** your credit card order to (800) 966-6253, Monday - Friday, 8:30 am-5:00 pm
- ▶ **WALK UP** on the day of the program or **DROP IN** to MCLE's bookstore, Monday - Friday, 8:30 am-5:00 pm

### 1 CUSTOMER INFORMATION

Year Admitted to MA Bar \_\_\_\_\_ Title (if any) \_\_\_\_\_ BBO # \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Firm/Agency \_\_\_\_\_

Street Address \_\_\_\_\_ Suite/Floor \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP+4 \_\_\_\_\_

Telephone \_\_\_\_\_ Fax \_\_\_\_\_

Order confirmation? Enter your email address: \_\_\_\_\_

### 2 ORDER DETAILS

**Not an MCLE Sponsor Member?** Become one today and receive the MCLE Sponsor Member discounted prices on this order! ..... (see fee chart on previous page) .....

PROGRAMS	Product No.	Title	Automatic book update	Cost
	_____	_____	Opt-out <input type="checkbox"/>	\$ _____
	_____	_____	Opt-out <input type="checkbox"/>	\$ _____
	_____	_____	Opt-out <input type="checkbox"/>	\$ _____
<b>PROGRAMS SUBTOTAL .....</b>				\$ _____

BOOKS & AUDIO CDs	(For eBook options, visit <a href="http://www.mcle.org">www.mcle.org</a> )		Automatic book update	Cost
Product No.	Title			
_____	_____		Opt-out <input type="checkbox"/>	\$ _____
_____	_____		Opt-out <input type="checkbox"/>	\$ _____
_____	_____		Opt-out <input type="checkbox"/>	\$ _____
_____	_____		Opt-out <input type="checkbox"/>	\$ _____
<b>Shipping &amp; handling</b>				\$ 8.50
<b>BOOKS &amp; AUDIO CDs SUBTOTAL .....</b>				\$ _____

### 3 PAYMENT METHOD

**GRAND TOTAL**

Check payable to MCLE enclosed   
    
    
    

Card number \_\_\_\_\_ Expiration date \_\_\_\_\_ CVC \_\_\_\_\_

Cardholder's name \_\_\_\_\_ Cardholder's signature \_\_\_\_\_