

Employment & Labor Law: MCLE BasicsPlus!®

Statutes, caselaw and practice pointers

This comprehensive program provides a basic introduction to employment and labor law for the lawyer new or returning to the field. Each day features lectures by experienced faculty designed to teach you the statutes, case law, and practice pointers, followed by interactive sessions that reinforce your knowledge by giving you hands-on experience. These sessions are organized around the life cycle of typical employment situations and utilize a variety of techniques, including faculty demonstrations, role-playing, small-group discussions, and analysis of hypothetical cases based on typical client situations. You “learn by doing” and get valuable practical experience crafting real-life solutions to common client problems.

Lecture sessions

- Employment Discrimination
- Laws Regarding Leaves
- Other Federal and State Employment Law Statutes and Regulations
- Common Law Claims
- Federal and State Wage and Hour Laws
- National Labor Relations Act
- Ethics Snares and Entanglements for the Employment Lawyer

Interactive sessions: Life cycle of the employment relationship

- Hiring
- Terms of Employment
- Performance Management
- Accommodations; Leaves
- Termination of Employment
- Post-Employment

Faculty

Joshua M. Davis, Esq., *Goulston & Storrs, PC, Boston*, Cochair

Hillary J. Massey, Esq., *Seyfarth Shaw LLP, Boston*, Cochair

James S. Weliky, Esq., *Messing, Rudavsky & Weliky, PC, Newton*, Cochair

Damien M. DiGiovanni, Esq., *Morgan, Brown & Joy LLP, Boston*

Christine T. Eskilson, Esq., *Office of the Solicitor, U.S. Department of Labor, Boston*

Lillian M. Hirales, Esq., *Office of the Attorney General, Business and Labor Bureau, Fair Labor Division, Commonwealth of Massachusetts*

Lori A. Jodoin, Esq., *Powers, Jodoin, Margolis & Mantell LLP, Boston*

Elizabeth K. Levine, Esq., *Goulston & Storrs, PC, Boston*

Paige Walker McKissock, Esq., *Segal Roitman LLP, Boston*

Ellen J. Messing, Esq., *Messing, Rudavsky & Weliky, PC, Newton*



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Dates & Locations

Register at www.mcle.org

BOSTON

Tuesday, November 15, &

Wednesday, November 16, 2022

9:30 am–4:30 pm

MCLE Conference Center,

10 Winter Place, via Winter Street

Program Number: 2230025P01

LIVE WEBCAST

Tuesday, November 15, &

Wednesday, November 16, 2022

9:30 am–4:30 pm

Program Number: 2230025WBC

REBROADCAST

Thursday, December 1, &

Friday, December 2, 2022

9:30 am–4:30 pm

Program Number: 2230025RBC

REBROADCAST

Monday, December 12, &

Tuesday, December 13, 2022

9:30 am–4:30 pm

Program Number: 2230025RB1

ON DEMAND WEBCAST

View after Tuesday, December 13, 2022

Program Number: 2230025WBA

Tuition *(includes written materials)*

- \$295
- \$265.50 MCLE Sponsor Members
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Materials

The materials for this program include MCLE’s *Massachusetts Employment Law*, and the *Massachusetts Employment Law Sourcebook & Citor*, which, along with any other materials, can be downloaded via the link emailed to you upon registration. Also, there is no need to take extensive notes. Two weeks after the live webcast, all registrants receive a link to a verbatim transcript and audio and videorecordings of this program.

CLE Credits

Earn up to 12 CLE credits including up to 1 ethics credit

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Register early!

For course agendas, hours, fees, and discounts, please refer to the respective seminar pages. The fee includes program instruction and all electronic written materials unless otherwise noted.

To gain early access to online materials, please register in advance of the program.


Upon registration, MCLE will email a confirmation.

Day-of-the-program registrations are welcome, with the exception of limited enrollment programs, or as otherwise noted.

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Individual attorneys are responsible for checking with their particular state CLE accreditation authority about whether and how much credit will be granted. Although MCLE does not pursue state-based credit, MCLE programs are regularly approved in many jurisdictions. It is the responsibility of the individual attorney to submit the information and certifications required under the respective state rule to the appropriate authorities in the jurisdictions in which they seek credit.

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If you're unable to participate in a program on the date for which you registered, you will receive an email about how to access the program on demand via webcast and/or downloadable mp3 file, including the written materials in electronic form, in full satisfaction of the tuition paid. If you prefer a refund, let us know by the end of the business day prior to the program and we'll refund your tuition after deducting a \$35 processing fee. Note that limited enrollment programs are an exception, cancellation of which require two weeks notice and are subject to a \$75 processing fee.

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For the first five years of practice, MCLE offers new lawyers a 50% discount on all of its products, including programs, books, mp3 recordings, and the MCLE OnlinePass®. If you were admitted to the bar within the last five years, take advantage of the new lawyer prices listed throughout this catalog.

Attorney scholarships

No lawyer should be precluded from participating in CLE due to financial barriers. Request a partial tuition scholarship in confidence by emailing scholarships@mcle.org at least two weeks in advance of the program.

The fee for firm, corporate law department, or agency membership is calculated based on the number of Massachusetts admittees within the organization. Benefits of membership extend to all lawyers and non-lawyer professionals associated with the organization.

- Solo Practitioners \$95
- Firms by number of Massachusetts attorneys:
 - 2-5 \$ 150 ■ 76-150 \$2,500
 - 6-10 250 ■ 151-250 3,500
 - 11-25 500 ■ 251+ 4,500
 - 26-75 ... 1,000

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REFERENCE # 23-020

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- ▶ **WALK UP** on the day of the program or **DROP IN** to MCLE's bookstore, Monday – Friday, 8:30 am–5:00 pm

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