

# ERISA Benefit Claims: Nuts & Bolts Primer

*Understanding the complex federal statute*

This program presents an overview of the Employee Retirement Income Security Act (ERISA) for the non-ERISA practitioner as well as more seasoned litigators. While not intended to be an exhaustive seminar on the ins and outs of ERISA, the program provides you with a basic understanding of ERISA and its impact on other areas of practice as well as a framework for litigating ERISA claims

## Agenda

- Overview and Background of ERISA
  - What is ERISA?
  - What does ERISA govern?
  - What is the scope of ERISA?
  - ERISA pre-exemption
  - What remedies are available under ERISA?
  - Traps for the unwary
- Overview of the Importance of the Internal Appeal
  - Requirements of both parties
  - Relevant timeframes
  - What do you do when you receive a denial?
  - What are you entitled to obtain?
  - Preparation and deadlines
  - Strategic/practical considerations
  - Timeframe for legal action
- The ERISA Lawsuit
  - Complaint
  - Answer
  - Scheduling conference
  - Discovery
  - Scope of the record
  - Judgement on the record
  - Outcome
  - Appeal
- A Conversation with Judge Young
- “Ask the Experts” Q&A Session

## Faculty

Mala M. Rafik, Esq., *Rosenfeld & Rafik, PC*, Chair

Jonathan M. Feigenbaum, Esq., *Law Offices of Jonathan M. Feigenbaum, Boston*

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Hon. William G. Young, *U.S. District Court, District of Massachusetts, Boston*

## Dates & Location

Register at [www.mcle.org](http://www.mcle.org)

### LIVE WEBCAST

Monday, September 19, 2022

2:00 pm–5:00 pm

Program Number: 2230098WBC

### REBROADCAST

Tuesday, October 4, 2022

2:00 pm–5:00 pm

Program Number: 2230098RBC

### REBROADCAST

Wednesday, October 12, 2022

9:30 am–12:30 pm

Program Number: 2230098RB1

### ON DEMAND WEBCAST

View after Wednesday, October 12, 2022

Program Number: 2230098WBA

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