# ERISA Benefit Claims: Nuts & Bolts Primer

### Understanding the complex federal statute

This program presents an overview of the Employee Retirement Income Security Act (ERISA) for the non-ERISA practitioner as well as more seasoned litigators. While not intended to be an exhaustive seminar on the ins and outs of ERISA, the program provides you with a basic understanding of ERISA and its impact on other areas of practice as well as a framework for litigating ERISA claims

### Agenda

- Overview and Background of ERISA
  - What is ERISA?
  - What does ERISA govern?
  - What is the scope of ERISA?
  - ERISA pre-exemption
  - What remedies are available under ERISA?
  - Traps for the unwary
- Overview of the Importance of the Internal Appeal
  - Requirements of both parties
  - Relevant timeframes
  - $-\;$  What do you do when you receive a denial?
  - What are you entitled to obtain?
  - Preparation and deadlines
  - Strategic/practical considerations
- Timeframe for legal action
- The ERISA Lawsuit
  - Complaint
  - Answer
  - Scheduling conference
  - Discovery
  - Scope of the record
  - Judgement on the record
  - Outcome
  - Appeal
- A Conversation with Judge Young
- "Ask the Experts" Q&A Session

### Faculty

Mala M. Rafik, Esq., Rosenfeld & Rafik, PC, Chair Jonathan M. Feigenbaum, Esq., Law Offices of Jonathan M. Feigenbaum, Boston Brooks R. Magratten, Esq., Pierce Atwood LLP, Providence, RI Katherine R. Parsons, Esq., Crevier & Ryan LLP, Worcester Hon. William G. Young, U.S. District Court, District of Massachusetts, Boston

### **Dates & Location**

Register at www.mcle.org

#### LIVE WEBCAST

Monday, September 19, 2022 2:00 pm-5:00 pm Program Number: 2230098WBC

### REBROADCAST

Tuesday, October 4, 2022 2:00 pm–5:00 pm Program Number: 2230098RBC

### REBROADCAST 😳

Wednesday, October 12, 2022 9:30 am–12:30 pm Program Number: 2230098RB1

### ON DEMAND WEBCAST 🖸

View after Wednesday, October 12, 2022 Program Number: 2230098WBA

### **Tuition** (includes written materials)

- \$245
- \$220.50 MCLE Sponsor Members
- \$122.50 New Lawyers admitted to law practice within 5 years, Pending Admittees, Law Students, and Paralegals
- FREE for MCLE OnlinePass Subscribers

To apply for a need-based scholarship, email scholarships@mcle.org.

### Materials

The materials for this program are available online only and can be downloaded via the link emailed to you upon registration.

Also, there is no need to take extensive notes. Two weeks after the live webcast, all registrants receive a link to a verbatim transcript and audio and videorecordings of this program.

### **CLE Credits**

Earn up to 3 CLE credits



# Subscribe to the MCLE OnlinePass®

for instant access to this program and everything else MCLE offers online. Learn more at www.mcle.org

### About MCLE

Massachusetts Continuing Legal Education, Inc. (MCLE | New England™) has been the Massachusetts legal community's premier provider of hands-on programs, practical reference materials, and online resources for over 50 years.

MCLE is a self-supporting, independent, not-for-profit educational institution. We depend solely upon sponsor membership dues, program registration fees, publications sales, online subscriptions, and charitable contributions to finance our instructional activities and to sustain growth and innovation in our programs, publications, and online products and services.

### Board of Trustees

Eric P. Haves, President Brendan T. St. Amant, First Vice President Michael P. Sams. Second Vice President Katherine A. Hesse, Treasurer Kendi E. Ozmon, Secretarv Heidi S. Alexander Christa A. Arcos Kendra L. Berardi Joshua M. Bowman Gabriel Cheong Robert P. Cooper Kara M. DelTufo Prasant D. Desai Hon. Alexander Mitchell-Munevar Peter M. Moldave Terrence L. Parker C. Max Perlman Rebecca G. Pontikes Ingrid C. Schroffner Sunila Thomas-George Richard C. Van Nostrand Joseph P.J. Vrabel

Richard S. Milstein, Founding Director John M. (Jack) Reilly, Executive Director

# Policies and Information

### Register early!

For course agendas, hours, fees, and discounts, please refer to the respective seminar pages. The fee includes program instruction and all electronic written materials unless otherwise noted.

To gain early access to online materials, please register in advance of the program.

Upon registration, MCLE will email a confirmation.

Day-of-the-program registrations are welcome, with the exception of limited enrollment programs, or as otherwise noted.

We accept cash, checks, MasterCard, Visa, American Express, and Discover.

## Need special assistance?

If you are a person with a disability or special needs, please let us know in advance so that we can make your experience as convenient and comfortable as possible. Call Customer Service at 800-966-6253 to make arrangements.

For your convenience, MCLE also offers closed captioning **CO** and verbatim transcripts of all recorded webcast programs, available to you online two weeks after the original program date.

### Mandatory CLE credits

Individual attorneys are responsible for checking with their particular state CLE accreditation authority about whether and how much credit will be granted. Although MCLE does not pursue state-based credit, MCLE programs are regularly approved in many jurisdictions. It is the responsibility of the individual attorney to submit the information and certifications required under the respective state rule to the appropriate authorities in the jurisdictions in which they seek credit. Depending on the jurisdiction, lawyers can satisfy their mandatory CLE requirements online with MCLE's webcasts, which feature periodic attendance prompts, electronic written materials, and the opportunity to receive a certificate of attendance.

### If your plans change

If you're unable to participate in a program on the date for which you registered, you will receive an email about how to access the program on demand via webcast and/or downloadable mp3 file, including the written materials in electronic form, in full satisfaction of the tuition paid. If you prefer a refund, let us know by the end of the business day prior to the program and we'll refund your tuition after deducting a \$35 processing fee. Note that limited enrollment programs are an exception, cancellation of which require two weeks notice and are subject to a \$75 processing fee.

### New lawyer discounts always the lowest price

For the first five years of practice, MCLE offers new lawyers a 50% discount on all of its products, including programs, books, mp3 recordings, and the MCLE OnlinePass<sup>®</sup>. If you were admitted to the bar within the last five years, take advantage of the new lawyer prices listed throughout this catalog.

### Attorney scholarships

No lawyer should be precluded from participating in CLE due to financial barriers. Request a partial tuition scholarship in confidence by emailing scholarships@mcle.org at least two weeks in advance of the program.

# Help MCLE grow new educational opportunities, become a Sponsor Member!

Sponsor Members receive:

- Public recognition on our website;
- Significant savings on a subscription to MCLE's OnlinePass<sup>®</sup>;
- 10% discount on all programs, books, and mp3 recordings;
- Weekly email updates and advance notice of sales and new product releases; and
- The highest level of service offered by your own Sponsor Account Specialist.

MCLE Sponsorship runs for 12 months beginning September 1.

The fee for firm, corporate law department, or agency membership is calculated based on the number of Massachusetts admittees within the organization. Benefits of membership extend to all lawyers and non-lawyer professionals associated with the organization.

- Solo Practitioners ...... \$95
- Firms by number of Massachusetts attorneys:

2-5\$	150	■ 76-150\$	52,500
6-10	250	■ 151-250	3,500
11-25	500	■ 251+	4,500
26-75	1,000		

# Order Form Fall/Winter | Sept 2022-Feb 2023

# Choose from 5 easy ways to order!

- ONLINE enter your credit card order at www.mcle.org.
- ▶ MAIL this order form with payment to MCLE, Inc., Ten Winter Place, Boston, MA 02108-4751.
- ▶ FAX your credit card order 24 hours a day to 617-482-9498.

### **CUSTOMER INFORMATION**

1

 CALL IN your credit card order to (800) 966-6253, Monday - Friday, 8:30 am-5:00 pm

 WALK UP on the day of the program or DROP IN to MCLE's bookstore, Monday – Friday, 8:30 am–5:00 pm

Year Admitted to MA Bar		Title (if any)		BBO #		
Last Name		First Name_		Midd		e Initial
Firm/Agency						
Street Address	Street Address				Suite/Floor	
City				State	ZIP+4	
Telephone			Fax			
Order confirmat	<b>ion?</b> Enter your ema	il address:				
ORDER DETA	ILS					
		ome one today and receive I prices on this order!		R MEMBER DUES on previous page)	\$	
PROGRAMS						
Product No.	Title		4	utomatic book upo	date	Cost
				Opt-out 🗆	\$	
				Opt-out 🗆	\$	
				Opt-out 🗆	\$	
			PROGR	AMS SUBTOTAL	\$	
BOOKS (For eBo Product No.	ook options, visit www <b>Title</b>	v.mcle.org)				
Product No.	Inte		Α	utomatic book upo	date	Cost
				Opt-out 🗆	\$	
				Opt-out 🗆	\$	
				Opt-out 🗆	\$	
				Opt-out 🗆	\$	
			Ship	ping & handling	\$	8.50
			во	OKS SUBTOTAL	\$	
			Do		••	
PAYMENT M	IETHOD		_	GRAND TOTA	L \$	
Check payab	le to MCLE enclosed			DUCEVER		
Card number		Expirat	tion date		_ CVC	
Cardholder's nar	ne	Cardbo	older's signature			

# ${ m M} \subset { m L} { m E}$ Massachusetts Continuing Legal Education, Inc.

Ten Winter Place, Boston, MA 02108-4751 | 617-482-2205 | MA toll free 800-966-6253 | FAX 617-482-9498 | www.mcle.org

NEW ENGLAND Keep raising the bar.<sup>®</sup>

### REFERENCE # 23-020