

Roadmap to Unionized Workplaces & NLRA/MLRA Rights in Non-Union Workplaces

Learn to navigate the various federal and state labor laws in both unionized and non-unionized workplaces

With the rise of unionization in both the private and public sector in recent years, as well as an increased focus on labor law protections in non-unionized workplaces, employment and labor law practitioners must understand the various derivative issues facing employers, unions, and individual employees.

In this new program, hear from both management-side and union-side counsel about the key aspects of the unionizing process as well as the legal and practical ramifications of what happens once a group of employees has successfully unionized. The experienced faculty discuss strategies for navigating the numerous legal issues at the various agencies tasked with administering the labor laws, as well as internal employment issues.

You also learn how labor laws apply to both union and non-union employees; how to bring forward and defend against grievance and claims arising under the parties' collective bargaining agreements and the labor laws; and how to decipher new case law and initiatives from the National Labor Relations Board.

Agenda

- Process of Unionization—Pathway from a Petition to a Collective Bargaining Agreement
- Bars to Unionization for Certain Categories of Employees and Various Unit Scope Issues Litigated at the NLRB
- Impact of COVID-19 on Traditional NLRB Elections and Whether the Agency Will Permanently Follow Widespread Acceptance of Mail Ballot Voting
- Collective Bargaining Process and Unique Issues Trending at the Negotiating Table During the Pandemic and Beyond
- Recent Trends in the Labor Movement Including the Renewed Use of Strikes, and the Benefits of Social Media to Unions and Union Representation in Less Traditional Industries
- Application of Various Labor Laws in Non-Unionized Workplaces
- Case Law Updates from the NLRB
- “Ask the Experts” Q&A Session

Faculty

Damien M. DiGiovanni, Esq., *Morgan, Brown & Joy LLP, Boston*, Chair
 Patrick N. Bryant, Esq., *Pyle Rome Ehrenberg, PC, Boston*
 Jeffrey L. Hirsch, Esq., *Hirsch Roberts Weinstein LLP, Boston*
 Paige W. McKissock, Esq., *Segal Roitman, LLP, Boston*



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Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Wednesday, March 8, 2023
 2:00 pm–5:00 pm
 Program Number: 2230120WBC

REBROADCAST

Thursday, March 23, 2023
 1:00 pm–4:00 pm
 Program Number: 2230120RBC

REBROADCAST

Friday, March 31, 2023
 9:00 am–12:00 noon
 Program Number: 2230120RB1

ON DEMAND WEBCAST

View after Friday, March 31, 2023
 Program Number: 2230120WBA

Tuition *(includes written materials)*

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Materials

The materials for this program are available online only and can be downloaded via the link emailed to you upon registration.

Also, there is no need to take extensive notes. Two weeks after the live webcast, all registrants receive a link to a verbatim transcript and audio and videorecordings of this program.

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