

Employment Lawyer's Benefits Guide

Learn to identify ERISA issues to better understand employees' rights relating to benefits

The Employee Retirement Income Security Act of 1974 (ERISA) is designed to protect trillions of dollars held by private U.S. employers for their employees. It also governs the provision of medical, disability, and other benefits offered to employees as part of their compensation packages. ERISA incorporates the Affordable Care Act as to its regulation of medical plans. Its many rules are complex, and places on private employers and other fiduciaries standards aimed at protecting the rights of employees and their families. This new program unscrambles the maze of rules in an accessible way for lawyers who do not practice in the area of ERISA but need to understand employees' rights relating to benefits.

Agenda

- Short- and Long-Term Disability Litigation and Resolving Disputes
- Health Insurance Claims and Mental Health Parity
- Addressing Retirement Plan Errors
 - Involving the DOL or IRS in Fixing Errors
 - Protecting the Plan and Fiduciaries
- Retirement Plans in Mergers and Acquisitions
- ERISA Fiduciary Issues in Recent Litigation
- “Ask the ERISA Experts” Q&A Session

Faculty

Evelyn A. Haralampu, Esq., *Burns & Levinson LLP, Boston*, Cochair
 Mala M. Rafik, Esq., *Rosenfeld & Rafik, PC, Boston*, Cochair
 Melanie N. Aska, Esq., *Murtha Cullina LLP, Boston*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Monday, March 27, 2023
 2:00 pm–5:00 pm
 Program Number: 2230121WBC

REBROADCAST

Tuesday, April 11, 2023
 9:00 am–12:00 noon
 Program Number: 2230121RBC

REBROADCAST

Wednesday, April 19, 2023
 1:00 pm–4:00 pm
 Program Number: 2230121RB1

ON DEMAND WEBCAST

View after Wednesday, April 19, 2023
 Program Number: 2230121WBA

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Materials

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