

Overview of PERM Labor Certification & Recent Trends in Compliance, Audits & Denials

Understand the challenges and solutions

Learn about the PERM labor certification process, including how to request a prevailing wage, work with managers on drafting and posting employer advertisements, and advise employers on reviewing recruitment results. The program provides guidance on preparing for and responding to Department of Labor (DOL) audits. The faculty share tips on expediting the labor market test, explore methods for streamlining the recruitment process for large and small clients, and address challenges and solutions that arise in an unstable macroeconomic environment. Learn how best to advise employers as they update company work-from-home arrangements and conduct layoffs—and hear about recent DOL denial trends, and the best way to avoid them.

Agenda

- When and Why Is PERM Labor Certification Necessary?
- Preparing for and Conducting the Labor Market Test:
 - Crafting a company job description
 - Requesting a prevailing wage determination from DOL
 - Drafting and posting advertisements
 - Employer review of PERM applicants
 - DOL documentation requirements
- Impact of Layoffs on an Employer’s PERM Program
- Responding to DOL PERM Audits
- Recent DOL Denial Trends
- “Ask the Experts” Q&A Session

Faculty

Molly A. Carey, Esq., *Fragomen, Del Rey, Bernsen & Loewy, LLP, Boston*
 Justin A. Pires, Esq., *Fragomen, Del Rey, Bernsen & Loewy, LLP, Boston*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Tuesday, April 4, 2023
 3:00 pm–5:00 pm
 Program Number: 2230294WBC

REBROADCAST

Wednesday, April 19, 2023
 12:00 noon–2:00 pm
 Program Number: 2230294RB1

REBROADCAST

Thursday, April 27, 2023
 9:00 am–11:00 am
 Program Number: 2230294RB2

ON DEMAND WEBCAST

View after Thursday, April 27, 2023
 Program Number: 2230294WBA

Tuition *(includes written materials)*

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Materials

The materials for this program are available online only and can be downloaded via the link emailed to you upon registration.

Also, there is no need to take extensive notes. Two weeks after the live webcast, all registrants receive a link to a verbatim transcript and audio and videorecordings of this program.

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