

Advising on Operational & Legal Landmines Small Nonprofits Frequently Encounter

Providing counsel that supports thriving, resilient nonprofits within the current context

This program explores common legal and operational challenges faced by small nonprofits, particularly charities—in the areas of governance, stewardship of charitable assets, tax and fundraising compliance, employment law and workforce management—and uses practical examples to illustrate effective ways of addressing these challenges. The panelists have filled roles within nonprofit organizations in both legal and operational capacities and currently represent nonprofits as outside counsel. They share their real-world insights from these multiple perspectives.

Agenda

- Protecting Nonprofit Board Members from Personal Liability
- Delineating Between Board and Staff Roles and Responsibilities
- Overseeing Charitable Assets, Particularly Restricted Funds
- Ensuring Compliance with Key Tax and Fundraising Requirements
- Addressing Current Workplace Challenges and Expectations for Nonprofit Employers
- Managing Unpaid Workers: Interns and Volunteers
- Properly Classifying Workers as Employees v. Independent Contractors and Exempt v. Nonexempt
- “Ask the Experts” Q&A Session

Faculty

Eleanor A. Evans, Esq., *Hemenway & Barnes LLP, Boston*, Chair
Christopher B. Logue, Esq., *Hurwit & Associates, Newton*
Alyssa Rayman-Read, Esq., *Hurwit & Associates, Newton*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Wednesday, November 29, 2023
2:00 pm–5:00 pm
Program # 2240013WBC

REBROADCAST

Thursday, December 14, 2023
1:00 pm–4:00 pm
Program # 2240013RB1

REBROADCAST

Friday, December 22, 2023
9:00 am–12:00 pm
Program # 2240013RB2

ON DEMAND WEBCAST

View after Friday, December 22, 2023
Program # 2240013WBA

Tuition *(includes written materials)*

- \$245
- \$220.50 MCLE Sponsor Members
- \$122.50 New Lawyers admitted to law practice within 5 years, Pending Admittees, Law Students, and Paralegals
- **FREE** for MCLE OnlinePass Subscribers

To apply for a need-based scholarship, email scholarships@mcle.org.

Materials

Massachusetts Nonprofit Organizations ebook, plus speaker materials

- E-materials link emailed upon registration
- Transcript & videorecording emailed 2 weeks post-program

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