

Ways to Toll the Statute of Limitations in Employment Cases

Strategies and defenses concerning tolling, the continuing violation doctrine, and relation-back pleading

When bringing or defending a cause of action, one important question practitioners must ask themselves is “Is this claim time-barred?” This panel discussion addresses statute of limitations issues with respect to employment claims brought under G.L. c. 151B and various federal anti-discrimination statutes at the Massachusetts Commission Against Discrimination (MCAD), Equal Employment Opportunity Commission (EEOC) and in state and federal court, as well as related issues. The speakers share their experiences litigating employment cases with complicated statute of limitations issues and provide valuable insight and tips on strategies and defenses concerning tolling, the continuing violation doctrine, and relation-back pleading, among others.

Agenda

- Tolling the Statute of Limitations in Employment Cases and Other Procedural Issues That Can Derail an Employment Case
- The Continuing Violation Doctrine in the Context of Claims Under Chapter 151B – Including tips for avoiding common mistakes when asserting a continuing violation theory
- Effect of Filing a Union Grievance on the Statute of Limitations for Filing Claims Under Chapter 151B
- Equitable Tolling; Formal Tolling Agreements; and MCAD Regulations on Tolling Claims Under Chapter 151B
- The Relation-Back Standard for Purposes of Amending Charges of Discrimination
- “Ask the Experts” Q&A Session

Faculty

Beth R. Myers, Esq., *Burns & Levinson LLP, Boston*, Chair
Sophia L. Hall, Esq., *Deputy Litigation Director, Lawyers for Civil Rights, Boston*
Mario D. Nimock, Esq., *Morgan, Brown & Joy LLP, Boston*
Chetan Tiwari, Esq., *Tiwari Law, W. Roxbury*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Thursday, October 26, 2023
2:00 pm–4:00 pm
Program # 2240027WBC

REBROADCAST

Wednesday, November 15, 2023
9:00 am–11:00 am
Program # 2240027RB1

REBROADCAST

Monday, November 20, 2023
12:00 pm–2:00 pm
Program # 2240027RB2

ON DEMAND WEBCAST

View after Monday, November 20, 2023
Program # 2240027WBA

Tuition *(includes written materials)*

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Materials

- E-materials link emailed upon registration
- Transcript & videorecording emailed 2 weeks post-program

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