

Massachusetts Leave Laws Made Simple

The contours and intersection of Massachusetts leave laws and their interplay with employers' private plans and policies

In Massachusetts, employees are eligible for paid and unpaid leave in a range of situations, benefiting from the protection of a myriad of state and federal laws. These include the Massachusetts Paid Family and Medical Leave Act (PFML), federal Family and Medical Leave Act (FMLA), Massachusetts Earned Sick Time Law, Massachusetts Domestic Violence Leave Act (DVLA), and the Massachusetts Pregnant Workers Fairness Act (PWFA), among others. Often, these leave laws intersect with each other, creating many questions for employers and employees. Learn about the contours of each law and their intersection, as well as their interplay with employers' private plans and policies. The panelists provide hypothetical examples to highlight the practical nuances seen in the workplace. Ask your questions to personalize the agenda.

Agenda

- Overview of Leave Laws: FMLA, PFML, Earned Sick Time, DVLA, PWFA, and Leave as a Reasonable Accommodation Protected by G.L. c. 151B, § 4(16) and the Americans with Disabilities Act Amendments Act (ADAAA)
- PFML in Depth: Benefit and Allotment Calculation, Portability of Eligibility and Benefits Following a Change in Employment or Change in Provider, and Employers' Notice Obligations
- Benefits Coordination: Interplay of PFML with Private Plans, Internal Policies, Short-Term Disability and the FMLA

Faculty

Gavriela M. Bogin-Farber, Esq., *Segal Roitman LLP, Boston, Chair*

William J. Alpine, Jr., Esq., *Director, Department of Paid Family and Medical Leave, Commonwealth of Massachusetts*

Carla A. Reeves, Esq., *Goulston & Storrs, PC, Boston*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Friday, April 5, 2024
9:00 am–12:00 pm
Program # 2240173WBC

REBROADCAST

Monday, April 22, 2024
2:00 pm–5:00 pm
Program # 2240173RB1

REBROADCAST

Tuesday, April 30, 2024
9:00 am–12:00 pm
Program # 2240173RB2

ON DEMAND WEBCAST

View after Tuesday, April 30, 2024
Program # 2240173WBA

Tuition *(includes written materials)*

- \$245
- \$220.50 MCLE Members
- \$122.50 New Lawyers admitted to law practice within 5 years, Pending Admittees, Law Students, and Paralegals
- **FREE** for MCLE OnlinePass Subscribers

To apply for a need-based scholarship, email scholarships@mcle.org.

Materials

Employee Leave and Accommodations Law in Massachusetts ebook, plus speaker materials

- E-materials link emailed upon registration
- Transcript & videorecording emailed 2 weeks post-program

CLE Credits

Earn up to 3 CLE credits



Subscribe to the MCLE OnlinePass®

for instant access to this program and everything else MCLE offers online.

Learn more at www.mcle.org