

Independent Contractor Law

Understanding and assessing worker classification issues and tactics in the US DOL, the MA Attorney General's Office and private litigation

Massachusetts' independent contractor regulations are among the toughest in the nation and significantly restrict the use of independent contractors. As a consequence, the state has seen significant wage and hour class action litigation focused on alleged misclassification of independent contractors. Meanwhile, state and federal agencies continue to prioritize eliminating improper classification of workers as independent contractors, both in Massachusetts and around the country. This has included concerted action to recoup unpaid wages and other benefits as a result of alleged misclassification. Multiple, sometimes conflicting, Massachusetts and federal statutes continue to pose complex problems in applying independent contractor rules. Practitioners must be up to date on the latest developments in an area that continues to present compliance difficulties and significant legal liability for employers.

This comprehensive, fast-moving program explores a range of common independent contractor issues—and strategic tactics for dealing with them—in a highly focused setting. The seminar is led by experienced employment class action litigation counsel and a key regulatory official. Join us online to learn how to better handle the next independent contractor issue your client faces—from initial investigation through verdict or settlement.

Agenda

- Overview of Massachusetts Wage and Hour and Related Laws Affecting Independent Contractors
- Latest Court Decisions Interpreting G.L. c. 149, § 148B—the Statute That Presents the Greatest Legal Hurdle for Most Businesses Utilizing Independent Contractors
- The Developing Federal Law on Worker Classification
- Intersection of Independent Contractor and Joint Employment Doctrines
- Strategic Tactics from Initial Investigation to Litigation, and Verdict or Settlement
- “Ask the Experts” Q&A Session

Faculty

Andrea Evans Zoia, Esq., *Morgan, Brown & Joy LLP, Boston*, Chair
Lori A. Jodoin, Esq., *Kotin, Crabtree & Strong LLP, Boston*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Monday, April 8, 2024
2:00 pm–5:00 pm
Program # 2240175WBC

REBROADCAST

Tuesday, April 23, 2024
9:00 am–12:00 pm
Program # 2240175RB1

REBROADCAST

Wednesday, May 1, 2024
1:00 pm–4:00 pm
Program # 2240175RB2

ON DEMAND WEBCAST

View after Wednesday, May 1, 2024
Program # 2240175WBA

Tuition *(includes written materials)*

- \$245
- \$220.50 MCLE Members
- \$122.50 New Lawyers admitted to law practice within 5 years, Pending Admittees, Law Students, and Paralegals
- **FREE** for MCLE OnlinePass Subscribers

To apply for a need-based scholarship, email scholarships@mcle.org.

Materials

Massachusetts Wage and Hours Handbook ebook, plus speaker materials

- E-materials link emailed upon registration
- Transcript & videorecording emailed 2 weeks post-program

CLE Credits

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