

DEIB Initiatives in the Workplace After SCOTUS Decisions Prohibiting Race-Conscious Admissions in Higher Education

Implementing DEIB initiatives in workplaces while avoiding legal pitfalls

The events of the last few years have elevated the national dialogue on the impact of systemic racism. Workplaces have attempted to address this critical issue and improve diversity, equity, and inclusion. While efforts have been made, missteps, including half-hearted initiatives and quota systems, continue. Efforts to make positive change have sometimes served to do the opposite and even potentially create legal exposure. More recently, the U.S. Supreme Court's decision effectively ending affirmative action in college admission programs has created further concern and confusion about the ability to maintain these initiatives in workplaces. Learn about the legal issues surrounding DEIB efforts in workplaces and the impact the Supreme Court's recent decisions may have on these initiatives. Hear from both sides of the employment bar about the legal issues to consider when advising clients in this area.

Agenda

- Learn About the Supreme Court's Decisions in *Students for Fair Admissions, Inc. v. President & Fellows of Harvard College* and *Students for Fair Admissions, Inc. v. University of North Carolina*, and What They May Mean for Workplace DEIB Efforts
- Understanding the Legal Issues Involved in Implementing a DEIB Program
- Considerations and Pitfalls for Advising Clients on DEIB Initiatives

Faculty

Jaclyn L. Kugell, Esq., *Morgan, Brown & Joy LLP, Boston*, Cochair
Keerthi Sugumaran, Esq., *Jackson Lewis, PC, Boston*, Cochair
Jessie Saintcyr, Esq., *Saintcyr Consulting LLC, Irving, TX*
James S. Weliky, Esq., *Messing, Rudavsky & Weliky, PC, Newton*

Dates & Location

Register at www.mcle.org

LIVE WEBCAST

Tuesday, March 12, 2024
12:00 pm–2:00 pm
Program # 2240182WBC

REBROADCAST

Wednesday, March 27, 2024
9:00 am–11:00 am
Program # 2240182RB1

REBROADCAST

Thursday, April 4, 2024
2:00 pm–4:00 pm
Program # 2240182RB2

ON DEMAND WEBCAST

View after Thursday, April 4, 2024
Program # 2240182WBA

Tuition *(includes written materials)*

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Materials

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- Transcript & videorecording emailed 2 weeks post-program

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