

MCLE PROGRAMS

IN-PERSON | ONLINE | ON-DEMAND

MCLE
NEW ENGLAND
Keep raising the bar.®

Snapshot of the Noncompete Landscape Now

Update on evolving state and federal legislation, and potential federal regulatory efforts

Noncompetes and other related restrictive covenants are important tools used by companies to protect trade secrets, customer relationships, the integrity of their workforces, and other recognized legitimate business interests. But they are also sometimes used for improper purposes. Spurred on by media accounts of those improper uses, state legislatures have been increasingly constricting the use of noncompetes and have recently started focusing on other restrictive covenants as well. They have been joined by Congress, the National Labor Relations Board General Counsel, and the Federal Trade Commission (FTC), which in 2024 issued a rule purporting to ban noncompetes and other restrictive covenants deemed to function like a noncompete. While the FTC's rule will likely fade into history, the possibility that the FTC will bring enforcement actions against companies using noncompetes still looms large.

This program provides an update on evolving state and federal legislation, and potential federal regulatory efforts aimed at possibly narrowing the protections provided by noncompetes and other restrictive covenants.

Agenda

- 12:00 - 12:05 pm, Welcome and Introduction
- 12:05 - 12:25 pm, Updates on Recent Massachusetts Case Law Interpreting the 2018 Massachusetts Noncompete Law
- 12:25 - 12:45 pm, Recent State Legislative Changes Around the Country, and the Status of Federal Legislative and Regulatory Efforts
- 12:45 - 1:05 pm, How State and Federal Legislative and Regulatory Changes Impact the Hiring of Employees, Including Out-of-State Employees, and the Enforcement of Existing Agreements
- 1:05 - 1:30 pm, Strategies for Protecting Companies' Trade Secrets, Customer Relationships, and Other Legitimate Business Interests in the Face of Increasing Legislative and Regulatory Restrictions

Chair

- Russell Beck, Esq., Beck Reed Riden LLP, Boston

Faculty

- David I. Brody, Esq., Sherin and Lodgen LLP, Boston
- Nicole Corvini Daly, Esq., Beck Reed Riden LLP, Boston
- Alexander del Nido, Esq., Quinn Emanuel Urquhart & Sullivan, LLP, Boston

Dates

- ON DEMAND WEBCAST (#2250172WBA): Watch starting Thursday, 3/20/2025

Tuition

- \$175.00
- \$175.00 Members
- \$175.00 New Lawyers
- **FREE** for MCLE OnlinePass Subscribers
- Email scholarships@mcle.org to apply for a need-based scholarship.

Materials Included with Your Tuition

- All presentation materials, including faculty slides and handouts, in electronic format
- Transcript emailed 2 weeks post-program

CLE Credits

- Earn up to 1.5 substantive

Massachusetts Continuing Legal Education, Inc.
Ten Winter Place
Boston, MA 02108-4751
800-966-6253 | customerservice@mcle.org